Key Considerations for Assessing Organizational Preparedness to Address Student Needs

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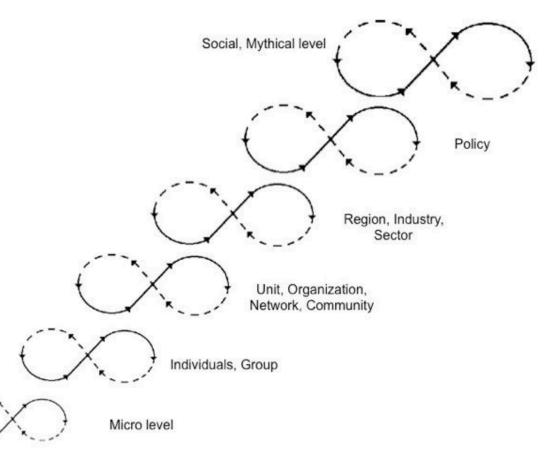
Travis County Youth Substance Abuse Prevention Coalition





Framework

Panarchy: visualize how systems are embedded in systems and how these interdependencies influence the spread of change





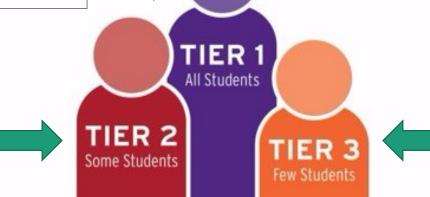


Multi-Tiered Systems of Support (MTSS)

CADEMI

Wide-spread screening, socio-emotional based learning curricula, prevention based activities to foster a healthy school climate

Early intervention and targeted support for students exhibiting riskfactors, e.g. directed student screening and intervention to reduce the likelihood of issues worsening



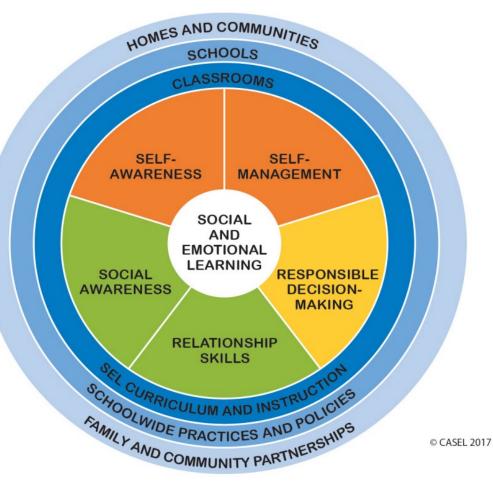
SOCIAL-

Services for students identified as experiencing mental health or substance-related difficulties and may include treatment and individualized interventions





Social & Emotional Learning Competencies



- <u>Self-awareness</u>: Know your strengths and limitations, with a well-grounded sense of confidence, optimism, and a "growth mindset."
- <u>Self-management</u>: Effectively manage stress, control impulses, and motivate yourself to set and achieve goals.
- <u>Social awareness</u>: Understand the perspectives of others and empathize with them, including those from diverse backgrounds and cultures.
- <u>Relationship skills</u>: Communicate clearly, listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict constructively, and seek and offer help when needed.
- <u>**Responsible decision-making:**</u> Make constructive choices about personal behavior and social interactions based on ethical standards, safety, and social norms.





SEL/Other Supports: Key Considerations

- What initiatives has your organization/school implemented to create a supportive environment, one that is safe for disclosure/help seeking, promotes protective factors?
- Have staff been trained on trauma-informed approaches, SEL, adolescent substance use, mental health?
- If a student discloses a mental health or substance use issue what are the school's protocols around confidentiality, and or reporting?





Prevention Programs

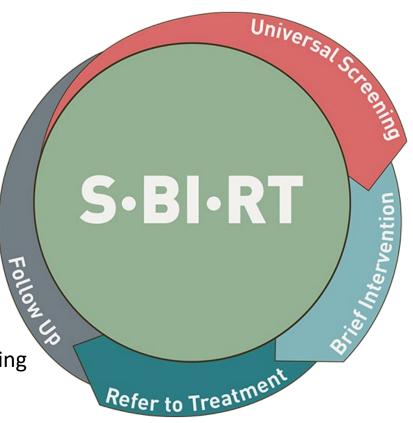
Program	Location	Benefit per Dollar Cost
Good Behavior Game	School	\$65.47
Positive Action	School	\$31.57
LifeSkills Training	School	\$17.35
keepin' it REAL	School	\$11.81
Drug Abuse Resistance Education (DARE)	School	(\$7.71)
Strengthening Families Program (10-14)	Family	\$6.45
Guiding Good Choices	Family	\$2.77
Communities that Care	Community	\$5.31
BASICS	University	\$17.34
SBIRT	Emergency Department	\$7.56







- C Have you ever ridden in a *car* driven by someone (including yourself) who was "high" or had been using alcohol or drugs?
- **R** Do you ever use alcohol or drugs to *relax*, feel better about yourself, or fit in?
- A Do you ever use alcohol or drugs while you are by yourself, *alone*?
- **D**o you ever *forget* things you did while using alcohol or drugs?
- **F** Do your *family* or *friends* ever tell you that you should cut down on your drinking or drug use?
- Have you ever gotten into *trouble* while you were using alcohol or drugs?









SBIRT: Key Considerations

- Does our school have a screening tool in place?
- What happens if a student is screened as using substances problematically?
- If students are self-medicating, what supports do you have for students who have survived trauma and/or live with mental illness?
- Do you have a referral network? Is it sensitive to the student's level of use? Is it gender-appropriate?
- Do you have special supports for pregnant/parenting teens?
- What protocols, policies and procedures exist around these issues?
- How do you communicate the limits of confidentiality before beginning conversations about substance, in which youth might disclose something mandated for reporting?





Naloxone/Narcan

Do you have policies and procedures in place to prevent overdose and life-threatening adverse outcomes?







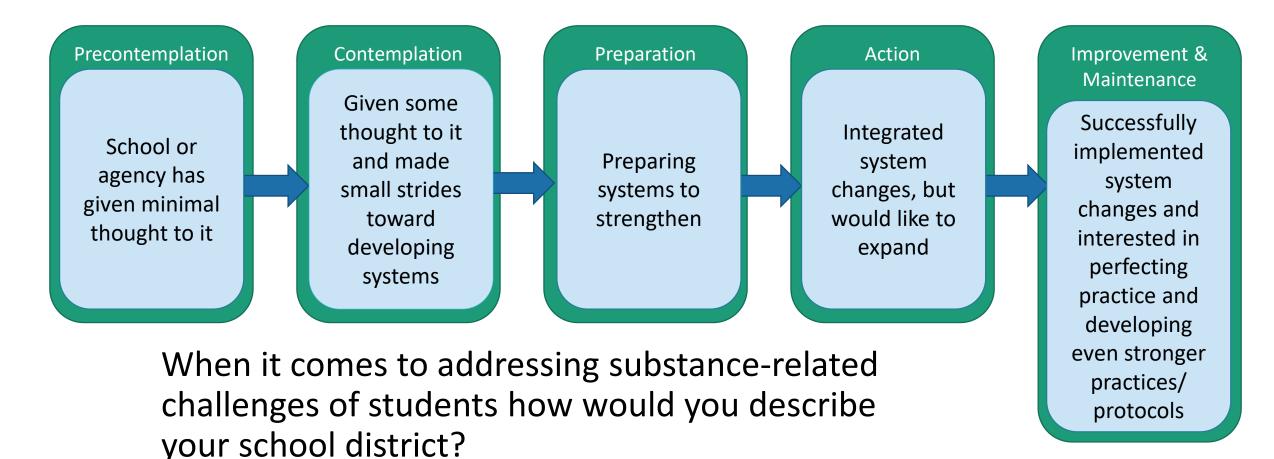
Assessing Your Organization's Readiness and Priorities

- Consider your school or organization's readiness before beginning to message
- Establish priorities: is it more beneficial to focus on specific changes or to address general issues?





Stages of Organizational Change







From Identifying Problems to Action







Stakeholders & Champions

- Identify the various internal and external groups who hold a stake in addressing student needs (students, nursing staff, local officials, etc.)
- Recognize champions of relevant issues (parent leaders, anti-drug advocates, etc.) that could be leveraged





Barriers

- Anticipate what (or whom) may resist changes
- Determine legal liabilities, e.g. for undocumented students
- Develop plans for addressing these barriers





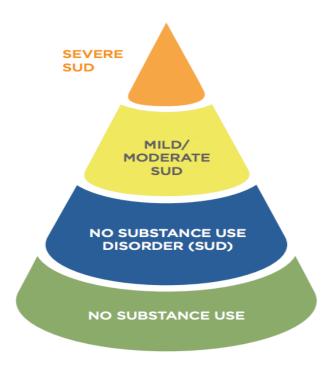


- Which tools are at your disposal?
- Which tools are needed but not yet available?





Support, Interventions & Referrals



The proportions of adolescents at various risk levels vary across age levels, populations, etc.

- Create plans that target youth across a spectrum of substance use
- Gather data and use it to inform future plans



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